

2021 Board of Directors' Performance Evaluation -Self-assessment summary

Evaluation Scope	Evaluation Content	Score (5 is the highest)
Performance Evaluation of the board of directors	A. Participation in the operation of the company	4.95
	B. Improvement of the quality of the board of directors' decision making	
	C. Composition and structure of the board of directors	
	D. Election and continuing education of the directors	
	E. Internal control	
	F. Participation in corporate social responsibility (CSR)	
Performance Evaluation of the board members (on themselves or peers)	A. Alignment of the goals and missions of the company	4.95
	B. Awareness of the duties of a director	
	C. Participation in the operation of the company	
	D. Management of internal relationship and communication	
	E. The director's professionalism and continuing education	
	F. Internal control	
Performance Evaluation of the functional committees	A. Participation in the operation of the company	5.00
	B. Awareness of the duties of the functional committee	
	C. Improvement of quality of decisions made by the functional committee	
	D. Makeup of the functional committee and election of its members	
	E. Internal control	

Self-assessment results

The operation of the Board and Functional Committees are evaluated as effective by all Board members.